



Our ref: JAGU / LN

Date: 10<sup>th</sup> November 2020

Dr Alan Billings  
Police and Crime Commissioner  
Office of the Police and Crime Commissioner  
Carbrook House  
Carbrook Hall Road  
SHEFFIELD S9 2EH

Sarah Norman  
Chief Executive  
Barnsley MBC  
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Barnsley S70 2TA

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This Matter is being dealt with by: Linda Noble, Principal Policy Officer      Tel: 01226 772931  
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Dear Dr Billings

**RE: CONFIRMATION HEARING – APPOINTMENT OF SOPHIA (SOPHIE) ABBOTT, CHIEF FINANCE OFFICER**

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011, I write to inform you of the South Yorkshire Police and Crime Panel's recommendation with regard to the appointment of Sophia (Sophie) Abbott as Chief Finance Officer.

At the Panel's Confirmation Hearing on 10<sup>th</sup> November 2020, Members questioned the proposed appointee in relation to the role. Sophie was asked questions relating to the challenges faced, professional competence, personal independence and measures of success. The Panel is pleased to report that Sophie answered these questions to the satisfaction of Members.

The Panel was also given assurances by yourself that the appointment process was robust enough to ensure the candidate met the criteria set out in the role profile and person specification. The Panel was in agreement that the candidate demonstrated the necessary competencies and qualities to take up the role on a permanent basis.

The Panel unanimously agreed to recommend that you should proceed with Sophie's appointment to the post of Chief Finance Officer.

On behalf of the Panel I should like to wish Sophie every success and we look forward to continuing to work with her.

Yours sincerely

**CLlr David Nevet**  
**Chair – South Yorkshire Police and Crime Panel**